



Superintendent Search Update 2/4/16

1 message

Thu, Feb 4, 2016 at 4:04 PM

A letter from the School Board Chair,

After careful consideration of the board's capacity and skills, and based on recommendations from other Maine districts, a School Board sub-committee comprised of Barbara Powers, Michael Moore, and myself, recommended Maine School Management Association (MSMA) as the clear match for Cape Elizabeth. At its January 26th workshop, the School Board selected this organization to support our Superintendent search based on its experience and flexibility, as well as strong administrative, process, and recruiting abilities.

The School Board met with Dr. Cornelia Brown, our consultant from MSMA, last Friday and developed a plan to launch our Superintendent search. Next week we will begin advertising for the Superintendent position. Applications will be received through mid March, and we anticipate interviewing candidates in late March and April. The board hopes to hire our next Superintendent by early May.

Very soon, all school staff, parents, and community members will have the opportunity to take a survey ranking the importance of specific leadership characteristics and qualities desired in our next school leader. MSMA will conduct targeted focus groups to gather more feedback on desired leadership attributes. The board will use this input, along with the survey data received from students, parents, teachers, and administrators over the last two years, to inform this very important selection process. The board also intends to form an Advisory Screening Committee made up of board members, administrators, teachers, parents, and community members to screen candidate applications and make recommendations to the board. More information about this committee will be forthcoming at the School Board's February 9th business meeting.

Elizabeth Scifres

Chairperson, Cape Elizabeth School Board

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